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असाधारण

EXTRAORDINARY

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PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

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इस भाग में भिन्न-भिन्न संख्या दी जा रही है जिससे कि यह प्रा.ग. संकलन के रूप में रखा जा सके !

Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION

(Department of Labour & Employment)

ORDER

New Delhi, the 27th September, 1968.

**S.O. 3512** Whereas an industrial dispute exists between the employers in relation to the management of Messrs Ghusick and Muslia Collieries Limited, Post Office Kalipahari, District Burdwan and their workmen represented by the Colliery Mazdoor Sabha, Post Office Raniganj, District Burdwan;

And whereas the said employers and their workmen have by a written agreement, in pursuance of the provisions of sub-section (1) of section 10A of the Industrial Disputes Act, 1947 (14 of 1947), referred the said dispute to arbitration by the person specified therein, and a copy of the said arbitration agreement has been forwarded to the Central Government

Now, therefore, in pursuance of the provisions of sub-section (3) of section 10A of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the said arbitration agreement, which was received by it on the 9th September, 1968.

*Agreement*

(Under Section 10A of the Industrial Disputes Act, 1947)

BETWEEN

*Names of the parties*

*Representing the employer*

Shri M. P. Roy, Group Personnel Officer,  
M/s. Ghusick & Muslia Collieries Ltd.,  
P.O. Kalipahari, Distt. Burdwan,

*Representing the workmen*

Shri Rabin Chatterjee, Vice President,  
Colliery Mazdoor Sabha (AITUC),  
P.O. Raniganj, Distt. Burdwan.

( 1119 )

It is hereby agreed between the parties to refer the following dispute to the arbitration of Shri K. Sharan, Regional Labour Commissioner, (C), Asansol.

(i) Specific matters in dispute.

"1. Keeping in view the recommendations of the Central Wage Board for the Coal Mining Industry as accepted by the Government of India in their resolution dated 21-7-1967 and also the nature of duties performed by the workmen concerned, whether the management of Radhamadhabpur Colliery, Ghusick Colliery, Ghusick Workshop, Muslia Colliery, Central Office and Kalipahari Colliery (of M/s. Ghusick & Muslia Collieries Limited), P.O. Kalipahari, Dist. Burdwan have correctly and properly designated the workmen named below and have correctly and properly placed them in the grade/category and fixed their basic pay/wage in the scale of basic pay/wages as shown against their respective names ?

Sl. No.	Name of the colliery in which working.	Name	Existing designation.	Existing Grade/Category.	Existing scale of basis pay/wages.
1	2	3	4	5	6
1	Radhamadhabpur Colliery.	Shri Ajit Kr. Charterjee.	Lamp Issuer.	Gr. III	Rs. 180—5—230—7—265
2	"	" Sushil Kr. Roy.	Compounder	Gr. E	118—5—210—7—273
3	"	" Purna Kr. Chatterjee	Fan Khalasi	Cat. II	5·35—0·12—6·55
4	"	" Biswapati Sinha	Fan Khalasi.	Cat. II	5·35—0·12—6·55
5	Ghusick Colliery.	" Bhim Turi	Pump Khalasi	Cat. II	5·35—0·12—6·35
6	"	" Anil Mallick	Pump Khalasi	Cat. II	5·35—0·12—6·35
7	"	" Golak Bouri	Pump Khalasi	Cat. II	5·35—0·12—6·55
8	"	" Sakti Pada	Pump Khalasi.	Cat. II	5·35—0·12—6·55
9	"	" Sushil Mishra.	Pump Khalasi.	Cat. II	5·35—0·12—6·55
10	"	" Kanta Sharma	Fitter	Cat. V	7·95—0·28—10·75
11	"	" Kinkar Karmakar (according to management he has already resigned.)	Blacksmith.	Cat. IV.	6·90—0·20—8·90
12	"	" Srinath Routh	S.L. Cleaner	Ca. II	5·35—0—12—6·55
13	"	" Vyas Pandit.	Crain Mazdoor	Cat. I	5·00—0·10—5·00
14	"	" Ghase Paswan	Grain Mazdoor	Cat. I.	5·00—0·10—6·00
15	"	" Madan Mohan Konar.	Chain boy	Cat. I	5·00—0·10—6·00
16	"	" Kapildeo Ram	Chain boy	Cat. I	5·00—0·10—6·00
17	"	" Chedi Singh	Eody searcher	Cat. II	5·90—0·12—6·55
18	"	" Nirmal Kar-maker	Body scar-her	Cat. II	5·90—0·12—6·55
19	"	" Shambheo Gop.	Body searcher.	Cat. II	5·90—0·12—6·55

1	2	3	4	5	6
20	Ghusick work shop	Shri Nitai Roy	Store boy	Cat. I	5.00—0.10—6.00
21	,	„ Amulya Gope	Black-smith	Cat. IV	6.90—0.20—8.90
22	„	„ Nagen Malick	Black-smith	Cat. IV	6.90—0.20—8.90
23	„	„ Nanda Kr. Paul (according to management he has already resigned.)	Carpenter	Cat. IV	6.90—0.20—8.90
24	,	„ Parbati Kr. Josh.	Lathma	Cat. IV	6.90—0.20—8.90
25	„	„ Bijey Malik	General Mazdoor		5.35—0.12—6.55
26	„	„ RemashevakKoiri	Helper	Cat. II	5.35—0.12—6.55
27	„	Shri Imul Haque	Fitter Mazdoor	Cat. I.	500—0.10—6.00.
28	Muslia Celliery	Shri Shanti Kr. Mukherjee	Mining Sirdar	Gr. E.	180—5—210—7—273
29	„	Shri B.N. Ghosh	Mining Sirdar	Gr. E.	180—5—210—7—273
30	„	Shri Bhenda Bouri	Pump Khalasi	Cat. II	5.35—0.12—6.55
31	„	Shri Krishna Pada Daw	Pump Khalasi	Cat. II	5.35—0.12—6.55
32	„	Shri Jhula Bouri	Pump Khalasi	Cat. II	5.55—0.12—6.55
33	„	Shri Satya Mallick	Pump Khalasi	Cat. II	5.35—0.12—6.55
34	„	Shri Bijoy Bhandary	Pump Khalasi	Cat. II	5.35—0.12—6.55
35	„	Shri Modhu Bouri	Badli worker	Category	was not fixed.
36	„	A Shri Ajit Roy	Balid worker	Category	was not fixed.
37	„	Shri Kamakshy Roy	Water spraying Mazdoor	Cat. II	5.35—0.12—6.55
38	„	Shri Kamal Majhi	S. L. Gleamer.	Cat. II	5.35—0.12—6.55
39	„	Shri Kalipada Dome	Fan Khalasi	Cat. II	5.35—0.12—6.55
40	„	Shri Sakri Pada Daw	Pump Khalasi	Cat. II	5.35—0.12—6.55
41	„	Shri Peari Chand	Line Mazdoor	Cat. II	5.35—0.12—6.55
42	„	Shri Sadhu Bouri	Fan Khalas	Cat. II	5.35—0.12—6.55
43	„	Shri Munkeshwar Pandey	Fan Kalasi	Cat. II	5.35—0.12—6.55
44	„	Shri Satya Bouri	Trammer	Cat. III	5.90—0.15—7.40
45	„	Shri Mangla Majhi	Trammer	Cat. III	5.90—0.15—7.40
46	„	„ Sona Bouri	Trammer	Cat. III	5.90—0.15—7.40

1	2	3	4	5	6
					Rs.
47	Muslia Colliery	Shri Safal Majhi	Trammer	Cat. III	5·90—0·15—7·40
48	"	Shri Sukla Majhi	Trammer	Cat. III	5·90—0·15—7·40
49	"	Shri Mangoo Majhi	Trammer	Cat. III	5·90—0·15—7·40
50	"	Shri Puna Dome	Fitter	Cat. IV	6·90—0·20—8·90
51	"	Shri Umapada Roy	Fitter	Cat. IV	6·90—0·20—8·90
52	Central Office	Shri Suresh Ch. Roy	Compound- der	Gr. E.	118—5—210—7—273
53	Kalipahari Colliery	A. B. Roy	Overman	Gr. C.	245—10—305—15— 440
54	"	Shri S. Mondal	Overman	Gr. C.	245—10—305—15— 440
55	"	Shri Haripada Dutta	S. L. Cleaner	Cat. II	5·35—0·12—6·55
56	"	Shri Bejoy Gopal Chakravorty	S. L. Cleaner	Cat. II	5·35—0·12—6·55
57	"	Shri Mahadeo Kurmi	S. L. Cleaner	Cat. II	5·35—0·12—6·55
58	"	Shri Kamakshya Dutta	S. L. Cleaner	Cat. II	5·35—0·12—6·55
59	"	Shri Md. Abid	C. C. Mach Driver	Cat. V	7·95—0·28—10·75
60	"	Shri Chanda Bortri	C.C. Machine Driver	Cat. V.	7·95—0·28—10·75
61	"	Shri Kanara Ram Karmakar	Machine Helper	Cat. III	5·90—0·15—7·40
62	"	Shri Paru Gope	Machine Helper	Cat. III	5·90—0·15—7·40
63	"	Shri Jogender Singh	C.C. Machine Driver.	Cat. V	7·95—0·28—10·75
64	"	Shri Dhonanjoy Baroi	C.C. Machine Driver.	Cat. V	7·95—0·28—10·75
65	"	Shri Jhajhro Koiri	C.C. Machine Driver.	Cat. V	7·95—0·28—10·75
66	"	Shri Prem Narayan Sharma	Machine Helper	Cat. III	5·90—0·15—7·40
67	"	Shri Jai Ram Singh	Machine Helper	Cat. III	5·90—0·15—7·40
68	"	Shri Gulu Dasadh	Machine Helper.	Cat. III	5·90—0·15—7·40
69	"	Shri Dinesh Das	Machine Helper.	Cat. III	5·90—0·15—7·40
70	"	Shri Laddu Mallick	Fitter Helper	Cat. III	5·35—0·12—6·65
71	"	Shri Jyoti Bouri	Trammer.	Cat. III	5·90—0·15—7·40
72	"	Shri Sambhu Mallick	Mazdoor	Cat. II	5·35—0·12—6·55
73	"	Shri Anup Yadav	Machine Helper	Cat. III	5·90—0·15—7·40

1	2	3	4	5	6
					Rs.
74	Kalipahari Colliery	Shri Dibakar Majhi	Line Mazdoor	Cat. II	5.35—0.12—6.55
75	,,	Shri Sadhu Mallick	Line Mazdoor	Cat. II	5.35—0.12—6.55
76	,,	Shri Radha Mallick	Line Mazdoor	Cat. II	5.35—0.12—6.55
77	,,	Shri Kalasana	Dome Fanman	Cat. II	5.35—0.12—6.55
78	,,	Shri Thakurdas Bouri	Timber Mazdoor	Cat. II	5.35—0.12—6.55

2. If not, to what relief are the workmen concerned entitled and from which date ?

- (ii) Details of the parties to the dispute including the name and addresses of the establishment or undertaking involved.

Employers in relation to Radhamadhabpur Colliery, Ghusick Colliery, Ghusick Workshop, Muslia Colliery, Central Office and Kalipahari Colliery (of M/s. Ghusick & Muslia Collieries Ltd.), P.O. Kalipahari, Dist. Burdwan.

- (iii) Name of the workman in case he himself is involved in the dispute or the name of the union, if any, representing the workman or workmen.

Colliery Mazdoor Sabha (AITUC), P.O. Raniganj, Distt. Burdwan.

- (iv) Total number of workmen employed in the undertaking affected. 2505

- (v) Estimated number of workmen affected or likely to be affected by the dispute. 78 (Seventy eight)

We further agree that the decision of the arbitrator shall be binding on us.

The arbitrator shall make his award within four months or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to the arbitrator shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

*Signature of the Parties*

Representing the employers      Sd. M.P. ROY,  
4-9-1968.  
Representing the workmen :      Sd./- R. CHATTERJEE,  
4-9-68.

Witnesses:—

1. Sd/- R. B. MAZUMDAR,  
4-9-1968.
2. Sd/- N. K. GHORE,  
4-9-1968.

[No. 1/4/68-LRII.]

S. T. MERANI, Jt. Secy.

